

## Congratulations! You have been selected to be part of Accenture!

I message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To: mythili.lahari53@gmail.com

Wed, 14 Jul 2021 at 6:38 pm



#### See you soon at Accenture!

Dear Mythili Charuku,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mailreceived with this mail.
- · You will be redirected to the Dashboard Page. Click on
- · the My Task tab on the top.
- · Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- · Select the check box and click on submit button for accepting the offer.

For any queries you can login to the below link and go to Help section - choose appropriate attegory to raise your queries.

Link: http://indiaeampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon!Regards, Recruitment Team



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Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

Stay Connected











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According has not authorized any agency, company or individual to either collect money or arrive on any monetary arrangement is exchange for a job at Accessure. Accessure's criterion for biring candidates is sucrit. Any agency, company or individual offering employment with Accenture in exchange for money is misrepresenting their relationship with Accountry, which has not outhorized any such action. If you are approached by any entity or individuals who demand money or any other form of compensation in return for a job offer at Accumuse - even if they prosent themselves as representatives or employees of Accountine - please send the details to introduce the details the

Accenture is committed to presenting year personal information. Your information will be collected, used and may be started by Accenture with third party service providers to serve lewful purposes, for Accenture recruitment process, including processing of data by third party when required. Your information shall be held only as long as necessary to achieve the purpose for whichit is collected. The use and transfer of your information will be strictly in accordance with the applicable data privacy law and inline with our privacy policy available at gainers. notice and Recrusing and Haring Statement. Further, you agree and acknowledgethat you have read Accentore's privacy policy and fully undentiand your rights to access, correct crass, object to processing, restrict to processing or withdraw your personal information anytime and seek a copy of the personal information.

PRINCIPAD Relent Institute of Technology theanmeningin, R. R. Dt -401 c

# BE YOURSELF, MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date: 12-Aug-2021

Lahari Chigullapally

C9890499

12-26/6, Sharada Theatre Road, P and T colony, Dilsukhnagar, Hyderabad

7780795127

Dear Lahari Chigullapally,

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group-Software Engineering



#### Please refer to:

- Annexure I for the compensation and benefits details
- Annexure If for the documentation to be submitted by you
- · Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2021) +501

Reference Id: ee13fcad-3c4a-44bd-9fef-3d2b91dfe244\_1 Signed By: Mahesh Vasudeo Zurale candidate's Signature

Second Institute of Technology (brahimpateum, R. R. Dt.-501 50-

#### ANNEXURE 1

#### COMPENSATION & BENEFITS

Annual Total Cash compensation structure as per the Company guidelines is:

	Annual (INR
(A) Annual Fixed Compensation	383000
(B) Local Variable Bonus (LVB) earning potential (at maximum 8.5%)	32500
Maximum Annual Total earning potential (A+B)	415500
Joining Bonus (Refer to the Section C)	25,000
D) Additional Benefits	
Gratuity as per law#	98.2002
Insurance Premium(notional value)	9500
Total Cash Compensation + Total Additional Benefits (A+B+C+D)	450000

#### (A) Annual Fixed Compensation

 Your annual fixed compensation is INR 383000. This includes allowances structured in accordance with the Company compensation guidelines and applicable statutory norms. Please note the annual fixed compensation includes employer's contribution to Provident Fund, as applicable.

TDS is deducted as applicable from your income.

#### (B) Local Variable Bonus (LVB)

\*As part of your annual total cash compensation, you will be eligible to participate in the FY21 Local Variable Bonus programme (LVB). Your indicative pay-out can range from 0% to 8.5% of the prorated fixed pay in the Fiscal year, subject to the overall terms and conditions of the LVB, including but not limited to your individual performance achievements and the Company's performance. In addition to these two components, your LVB is also linked to your individual Utilization. The Company may, at any time and in its sole and absolute discretion, amend, suspend, withdraw vary and/or modify any of the terms and conditions of the LVB programme guidelines The LVB will be paid out subject to you being on the roles of the Company on the date of disbursement of these pay outs and will be prorated based on your tenure in Accenture India and considering the period of leave without pay during the said fiscal year.

Version 2.1 (Feb 2021)

Solent Institute of Technology (brahimpetaum, S. E. Dt.-501 en candidate's Signature

5

# Accenture Solutions Private Limited

# Letter of Authorization

(For use of Personal Information and Sensitive Personal Data or Information)

# To whom it may concern

I understand that my employment with Accenture Solutions Private Limited, having its registered office at Plant 3, Godrej & Boyce Complex, LBS Marg, Vikhroli (West), Mumbai Maharashtra 400079 (hereinafter referred to as 'Accenture', which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees assigns and administrators), is governed by Accenture Employment Policies as applicable, and that this employment is subject to satisfactory background checks [including educational qualifications, past employment records, work experience, work authorization (if applicable) identity check, police clearance check, criminal records check, court record checks etc.] and professional reference checks.

I hereby certify all of the statements made on the Accenture's <u>Employee Application Form</u> are true and complete, and I understand that any omission or misrepresentation of any fact may result in revocation of the offer of employment or refusal of employment or immediate dismissal.

"I hereby declare and affirm that:

- > I am not an undischarged insolvent and that I have never applied to any court of law to be adjudicated as an insolvent.
- No criminal charges have ever been framed against me by any court of law.
- > I have not been convicted by any court for any offence involving moral turpitude.
- I have not been involved or been party to any financial or economic crimes in any manner whatsoever.
- > I have never been involved or been party to any terrorist activities.

I agree and understand that, if at any time hereinafter, any or all of the above statements are found to be false / untrue, Accenture shall, without prejudice to its other rights, shall have the right to forthwith revoke the offer of employment or terminate my services and also initiate appropriate legal proceedings against me. I further agree and understand in the event of such revocation or termination, I shall not be entitled to any compensation or benefits whatsoever.

I hereby authorize Accenture Solutions Private Limited and its representative to collect, store, process, transfer and share my personal information and sensitive personal information like bank accounts, PAN, biometric information, medical record, e-mail addresses etc.) provided in my resume and application of employment, and to conduct enquiries as may be necessary, at the company's discretion.

I authorize Accenture and its representative to initiate the necessary enquiries/checks with immediate effect; barring my current employment. Verification of my current employment can be initiated on or after the date of joining. I also authorize Accenture and its representative to initiate reference checks with the references provided by me with immediate effect.

Further, I also acknowledge and provide my consent to Accenture to transfer and share (within India or outside of India) such information with:

- Affiliates of Accenture for administrative purposes and/or audit;
- b. Clients/prospects in relation to any staff augmentation assignments.

I hereby declare that the execution of this authorization has been done of my own free will and consent and without any undue force or coercion in any manner whatsoever.

I am aware that Accenture has adopted security practices and procedure to ensure that the information collected in secure and they are available on Accenture's website and in public domain.

I authorize all persons who may have information relevant to this enquiry to disclose it to Accenture or its representative. I hereby release all persons from liability on account of such disclosure.

Signature

: CHINTHAKUNTA

ALEKHYA

Date:

19042021

Note instruction:

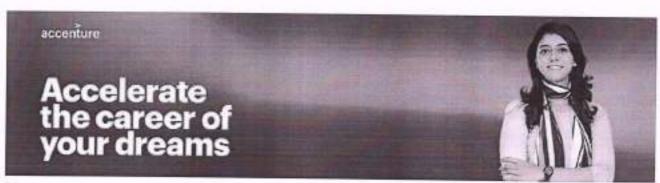
Full Name in Capitals

Kindly do not paste Digital Signatures. Please print this page and sign it. Mention your Name & Date, scan the form and upload OR share it with the recruitment Point of Contact.

Effective from 8th February, 2021

FAF Version 6.5

PRINCIPAL Science of Technology Chrahimpatosm, R. R. Di. -501 Sp. Chrahimpatosm, R. R. Di. -501 Sp.



To,

Name: Sneha Reddy Dendi

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Sneha Reddy Dendi,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- Document verification and checks Post accepting this Letter of Intent, you will have to submit certain
  prerequisites / documents. The Offer release will be contingent upon successful verification of your
  documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer
  within 7 Days from the day you receive the Offer Letter.
  - At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.
- Information on Accenture's Pre-joiner-Learning Module As part of providing our new joiners a
  unique learning experience, Accenture proposes a learning module Technology Fundamentals Online
  Learning program (Hereinafter" program"). We would like to share the details of this program in advance
  for your ease of information and familiarity with its conditions.
  - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
    - Under the program, the learning modules hosted on a technology platform will prepare the potential new joiner to be code ready.
    - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
    - · On successful completion of the program and clearance of the Technology fundamental

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#### Congrats! Offer From Accenture

1 message

<campus.offerletter@accenture.com> To: pallu.1024@gmail.com

Tue, 10 Aug, 2021 at 1:36 am

10-Aug-2021

Gudapudi Pallavi CANDIDATE ID:C9879325 UNIQUE REFERENCE NUMBER/UNIQUE ID:e1b7f59d-c24d-4a10-a74f-632a3f397f12\_1

Dear Gudapudi Pallavi,

This is with respect to your application and the subsequent rounds of discussions you had with us. We are pleased to extend an offer to join Accenture in India.

Kindly note you will receive a separate email to reset your password.

Please follow below steps to access / view your Offer Letter

- Click on this link https://india.johs.accentura.com/default.sepx and Login/Sign-in as a candidate using your registered credentials (email & password)
- You will be directed to your profile page
- Click on "Offer Letter Click here to view the details" and enter your Unique Reference ID (mentioned at the top of this email), Candidate ID & registered mobile number. Click on Authenticate Offer Letter.
- An OTP is sent to your registered mobile number. Enter the OTP and click submit.
- The Offer letter and Terms of Employment will be listed along with other relevant documents.
- You may download/print the required documents and review them,

Request you to verify the details in the offer letter released on 08/09/2021 and inform your decision. By clicking on 'Accept Offer' or 'Reject Offer' within 7 days (Seven Days) from the receipt of the offer, post which the link will be disabled.

During the aforementioned period when the Accenture offer is under review/not yet accepted, Accenture reserves the right to revoke and resound the offer by providing a reason in writing for such revocation or rescinding of the offer.

If you have any queries on the above process, please refer to the attached 'Job aid' document,

In case you have any feedback/ suggestion or have any query, feel free to write an e-mail by logging into http://indiacampus.accenture.com/candidate.

Please note: In order to ensure that Accenture remits your monthly Provident Fund contribution to your Provident Fund account, the following actions are mandatory to complete at your end as per the Employees' Provident Fund Organization (EPFO) requirement:

- a) UAN (Universal Account Number) generation with updated Aadhaar details
- b) Updating UAN with Andhaar as part of KYC (Know Your Customer)
- c) Completion of Aadhaar verification on EPFO Portal

Additionally, bank account details must be provided for salary disbursement by Accenture. As per Accenture Policy, salary disbursement only happens to a bank account with one of our empaneled banks.

To enable a seamless experience, an Accenture help desk member will contact you ahead of your date of joining to help you complete the necessary formalities. We request your co-operation in this matter.

Regards.

Campus Recruitment Team - Accenture India.

Accenture Disclaimer





Sai kiran Marapally <saikiranmarapally123@gmail.com>

# Congratulations! You have been selected to be part of Accenture!

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To: saikiranmarapally123@gmail.com

Wed, Jul 14, 2021 at 6:35 PM



## See you soon at Accenture!

Dear Marapally Sai Kiran.

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must accept our LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- You will be redirected to the Dashboard Page.
- Click on the My Task tab on the top.
- · Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

For any queries you can login to the below link and go to Help section - choose appropriate category to raise your queries.

Link: http://indiacampus.accenture.com/candidate

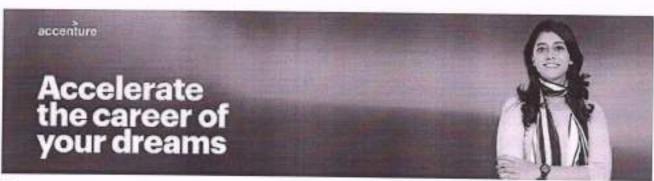
Your journey to the world of Accenture has just begun. See you sgon!

Regards,

Recruitment Team

Accenture in India

PRINCIPAB-Solent Institute of Technology branimpatnam, R. R. Dt .- 501 m-



To.

Name: Nakka Ruchitha

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Nakka Ruchitha.

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

Document verification and checks - Post accepting this Letter of Intent, you will have to submit certain
prerequisites / documents. The Offer release will be contingent upon successful verification of your
documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer
within 7 Days from the day you receive the Offer Letter.

At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.

- Information on Accenture's Pre-joiner-Learning Module As part of providing our new joiners a
  unique learning experience, Accenture proposes a learning module Technology Fundamentals Online
  Learning program (Hereinafter" program"). We would like to share the details of this program in advance
  for your ease of information and familiarity with its conditions.
  - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
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    - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go
      through the Technology fundamental assessment (based on the pre on-boarding online learning
      program) patture
    - On successful completion of the program and clearance of the Technology fundamental

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#### Employee Declaration Form

1.		Nakkala Sangeetha Reddy	(provide	name).	with	employee	number
_	-1	(provide employee code), do hereby ack					
& lo	lentity Proof re	ated mandatory documents within 60 calen	dar days from	n 26 / 08	/ 2021	(Date of	Joining in
DD/	MM/YYYY form	at) and Education related mandatory docume	ents within 180	calendar o	days from	m the date o	of joining.

I understand that this document is applicable only in case I have not been able to submit the below stated documentation on/before the date of joining.

#### List of mandatory Documents

Employment (If applicable & not already submitted)	<ul> <li>Relieving letter/ Resignation Acceptance Letter from immediate previous employer/Full and Final settlement document/Service certificate</li> <li>Relieving letter from second previous employment</li> <li>Salary Slip for any one month in last three months, for immediate previous employment with employee id/ code</li> </ul>		
Education (If not already submitted)  Provide for highest qualification completed and as declared in the Employee Application Form.	Highest Degree Certificate (AND) Final Year Mark sheet (OR)     Consolidated Mark sheet (OR)     Provisional Degree Certificate (AND) All Year's / Term / Semester Mark sheet (OR)     Diploma Certificate (AND) Final Year Mark sheet (OR) All Year Semester Mark sheet (OR)     Higher Secondary Schooling Certificate (AND) Mark sheet (OR)     Secondary Schooling Certificate (AND) Mark sheet		
Identity Proof	Copy of PAN card     1 Passport size photograph     Copy of Aadhaar card		

I understand that the offer of employment with Accenture (herein after referred to as "Company") is contingent upon:

Submission of all mandatory documents as listed above.

 Successful completion of the qualifying examination from your college with an aggregate of 60% and above or equivalent CGPA, and submission of my mark sheet copies (internet copies attested by the college, if physical copies are not available) within 60 days of joining.

 Submission of all marks sheets with provision degree certificate OR Final year/term mark sheet with convocation certificate OR Consolidated mark sheet with convocation certificate within 180 days of joining.

The Company may, in its sole discretion, choose to terminate / suspend my employment or take any other necessary disciplinary action as deemed appropriate if I fail to submit the required mandatory documents within the timeframe mentioned in this declaration.

I hereby certify that I have read, understood and agreed to the terms and conditions set forth in this declaration.

My acceptance is as of the day and year as written below.

Name of the Employee: Nakkala Sangeetha Reddy

Signature : Alakkala Sangsatina Rauly

Date : 26/08/2021

Place Hyderabad

Doc Declaration for Campus joiners with results (V4 (May 2017))

Solest inations of Technology thrahimpatuata, R. R. Dr. -501

# Accenture Solutions Private Limited

# Letter of Authorization

(For use of Personal Information and Sensitive Personal Data or Information)

# To whom it may concern

I understand that my employment with Accenture Solutions Private Limited, having its registered office at Plant 3, Godrej & Boyce Complex, LBS Marg. Vikhroll (West). Mumbel Maharashtra 400079 (hereinafter referred to as 'Accenture', which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees assigns and administrators), is governed by Accenture Employment Policies as applicable, and that this employment is subject to satisfactory background checks [including educational qualifications, past employment records, work experience, work authorization (if applicable) identity check, police clearance check, criminal records check, court record checks etc.) and professional reference checks.

I hereby certify all of the statements made on the Accenture's Employee Application Form are true and complete, and I understand that any omission or misrepresentation of any fact may result in revocation of the offer of employment or refusal of employment or immediate dismissal.

"I hereby declare and affirm that:

- I am not an undischarged insolvent and that I have never applied to any court of law to be adjudicated as an insolvent.
- No criminal charges have ever been framed against me by any court of law.
- I have not been convicted by any court for any offence involving moral turpitude.
- I have not been involved or been party to any financial or economic crimes in any manner whatsoever.
- I have never been involved or been party to any terrorist activities.

I agree and understand that, if at any time hereinafter, any or all of the above statements are found to be false / untrue, Accenture shall, without prejudice to its other rights, shall have the right to forthwith revoke the offer of employment or terminate my services and also initiate appropriate legal proceedings against me, I further agree and understand in the event of such revocation or termination, I shall not be entitled to any compensation or benefits whatsoever.

I hereby authorize Accenture Solutions Private Limited and its representative to collect, store, process, transfer and share my personal information and sensitive personal information like bank accounts, PAN, biometric information, medical record, e-mail addresses etc.) provided in my resume and application of employment, and to conduct enquiries as may be necessary, at the company's discretion.

I authorize Accenture and its representative to initiate the necessary enquiries/checks with immediate effect; barring my current employment. Verification of my current employment can be initiated on or after the date of joining. I also authorize Accenture and its representative to initiate reference checks with the references provided by me with immediate effect.

Further, I also acknowledge and provide my consent to Accenture to transfer and share (within India or outside of India) such information with:

- a. Affiliates of Accenture for administrative purposes and/or audit;
- Clients/prospects in relation to any staff augmentation assignments.

I hereby declare that the execution of this authorization has been done of my own free will and consent and without any undue force or coercion in any manner whatsoever.

I am aware that Accenture has adopted security practices and procedure to ensure that the information collected in secure and they are available on Accenture's website and in public domain.

I authorize all persons who may have information relevant to this enquiry to disclose it to Accenture or its representative. I hereby release all persons from liability on account of such disclosure.

Signature

: Orchaf 51/07/2021 : NEHA REDDY ANIHI

**Full Name in Capitals** 

21042021

Note instruction:

REDDY

Kindly do not paste Digital Signatures. Please print this page and sign it. Mention your Name & Date, scan the form and upload OR share it with the recruitment Point of Contact.

Effective from 8th February, 2021

EAF Version 6.5

PREBLEAM Sofent Institute of Technology brahugousann, ft. H. Ibe -501



# Congratulations! You have been selected to be part of Accenture!

I message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To: shaiknoushinese@gmail.com

Wed, 14 Jul 2021 at 6:23 pm



### See you soon at Accenture!

Denr Noushin Shaik.

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

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- Login to the portal with the Link and Credential provided in the User Credential mailreceived with this mail.
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Your journey to the world of Accenture has just begun. See you soon!Regards, Recruitment Team



Social institute of Technology Orahimpaticals, h. E. Dt.-501 50

# BE YOURSELF, MAKE A DIFFERENCE.

accenture

Strictly Private and Confidential

Date: 16-Jul-2021

Shivani Surasani C9774195

Kandukur(village)Kandukur(Mandal)Ranga Reddy(District)

9182745186

Dear Shivani Surasani.

Based on our recent discussion with you, we are pleased to extend an offer to join Accenture Solutions Pvt. Ltd. ("Company") in our Advanced Technology Center, India as per the below terms and conditions:

Job Profile - Application Development Associate

Management Level - 12

Job Family Group-Software Engineering



#### Please refer to:

- Annexure I for the compensation and benefits details
- Annexure II for the documentation to be submitted by you
- Terms of Employment

Your employment with Accenture will be governed by the clauses mentioned in the attached "Terms of Employment". You are required to carefully read and understand these Terms of Employment before responding to this Offer. This Offer and your employment with Accenture is subject to successful completion of the qualifying examination from your college with an aggregate of 65% and above or 6.5 CGPA and above in the current degree as well as satisfactory completion of verification and/or background or reference checks, which may occur at any time prior to or after your effective start date.

Version 2.1 (Feb 2024

1

candidate's Signature

Reference Id: 0208ba5d-f3d4-4d2d-b200-ce181e33b0be\_1 Signed By: Mahesh Vasudeo Zurale

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PRINCIPAL Scient Institute of Technology Chrahimpatham, R. E. Dt.-201 50-



# Congratulations! You have been selected to be part of Accenture!

I message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To: manojbaanu@gmail.com

Wed, 14 Jul 2021 at 5:18 pm



# See you soon at Accenture!

Dear Manoj Talabathula,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

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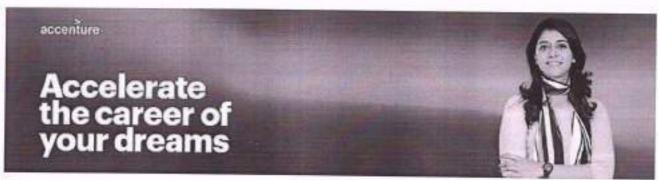
Link: http://indiacampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon!Regards,

Recruitment Team



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To,

Name: Varakantam Ram Reddy

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Varakantam Ram Reddy,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

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    - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
    - . On successful completion of the program and clearance of the Technology fundamental

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#### Accenture Solutions Private Limited

#### Letter of Authorization

(For use of Personal Information and Sensitive Personal Data or Information)

# To whom it may concern

I understand that my employment with Accenture Solutions Private Limited, having its registered office at Plant 3, Godrej & Boyce Complex, LBS Marg, Vikhroli (West), Mumbai Maharashtra 400079 (horsinafter referred to as 'Accenture', which expression shall unless repugnant to the context or meaning thereof mean and include its successors, nominees assigns and administrators), is governed by Accenture Employment Policies as applicable, and that this employment is subject to satisfactory background checks [including educational qualifications, past employment records, work experience, work authorization (if applicable) identity check, police clearance check, criminal records check, court record checks etc.] and professional reference checks.

I hereby certify all of the statements made on the Accenture's Employee Application Form are true and complete, and I understand that any omission or misrepresentation of any fact may result in revocation of the offer of employment or refusal of employment or immediate dismissal.

"I hereby declare and affirm that:

- > I am not an undischarged insolvent and that I have never applied to any court of law to be adjudicated as an insolvent.
- No criminal charges have ever been framed against me by any court of law.
- > I have not been convicted by any court for any offence involving moral turpitude.
- ➤ I have not been involved or been party to any financial or economic crimes in any manner whatsoever.
- > I have never been involved or been party to any terrorist activities.

I agree and understand that, if at any time hereinafter, any or all of the above statements are found to be false / untrue, Accenture shall, without prejudice to its other rights, shall have the right to forthwith revoke the offer of employment or terminate my services and also initiate appropriate legal proceedings against me. I further agree and understand in the event of such revocation or termination, I shall not be entitled to any compensation or benefits whatsoever.

I hereby authorize Accenture Solutions Private Limited and its representative to collect, store, process, transfer and share my personal information and sensitive personal information like bank accounts, PAN, biometric information, medical record, e-mail addresses etc.) provided in my resume and application of employment, and to conduct enquiries as may be necessary, at the company's discretion.

I authorize Accenture and its representative to initiate the necessary enquiries/checks with immediate effect; barring my current employment. Verification of my current employment can be initiated on or after the date of joining. I also authorize Accenture and its representative to initiate reference checks with the references provided by me with immediate effect.

Further, I also acknowledge and provide my consent to Accenture to transfer and share (within India or outside of India) such information with:

- Affiliates of Accenture for administrative purposes and/or audit;
- Clients/prospects in relation to any staff augmentation assignments.

I hereby declare that the execution of this authorization has been done of my own free will and consent and without any undue force or coercion in any manner whatsoever.

I am aware that Accenture has adopted security practices and procedure to ensure that the information collected in secure and they are available on Accenture's website and in public domain.

I authorize all persons who may have information relevant to this enquiry to disclose it to Accenture or its representative. I hereby release all persons from liability on account of such disclosure.

Signature

: Positha

Full Name in Capitals

: MIRYALA POQJITHA

Date:

042021

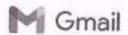
Note instruction:

Kindly do not paste Digital Signatures. Please print this page and sign it. Mention your Name & Date, scan the form and upload OR share it with the recruitment Point of Contact.

Effective from 8th February, 2021

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A Colmostage, R. R. Dr. -201



scient placement cell <scientplacementz@gmail.com>

# Fwd: Offer Letter |Kokkonda Mani Karthik

Mani karthik <manikarthik9515@gmail.com> To: "scient\_tpo@scient.ac.in" <scient\_tpo@scient.ac.in>

31 August 2021 at 10:08

- Forwarded message

From: Shweta Karkera <shweta.karkera@basicfirst.net>

Date: Mon, Aug 30, 2021, 8:06 PM

Subject: Offer Letter |Kokkonda Mani Karthik

To: <manikarthik9515@gmail.com>, TA South <ta.south@basicfirst.net>

Cc: Basicfirst HR <arrayceation@basicfirst.net>, HR Ranchi <arrayceation@basicfirst.net>

Dear Kokkonda Mani Karthik ,

Greetings From BasicFirst Learnings !!

It gives us immense pleasure to welcome you onboard to BasicFirst family; please find attached hereto copy of your offer letter and other documents.

Pursuant to your offer, you're required to send within 3 days documents listed below along with forms duly filled in to our registered office address 1st Floor, 463A, above IDBI Bank, Ashok Nagar, Near Argora Chowk, Ranchi, Jharkhand-834002 along with their soft copy at hr.operation@basicfirst.net | shweta.karkera@basicfirst. net | hr.ranchi@basicfirst.net

Please Note: Kindly fill the Google form mentioned below:

https://forms.glc/hq1dD8HgB8rgwZSj6

Professional Regards,



Shweta Karkera, Human Resource - Recruitment Co. 8591044366 Email-Id:shweta.karkera@basicfirst.net

Website: Home | Basic First

#### 8 attachments

BasicFirst - Joining Form (1).pdf

**BDO Key Responsibilities.pdf** 160K

Form -2 (Revised) - EPF (1) pdf (u)

Gratuity Form F normination (1).pdf

https://mail.google.com/mail/u/07/k=e2a9d31d29dylew pt&search-sil&permmsgid-msg-f%3A1709582377850992620&simpl-msg-f%3A17095823778....

Defeat



Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbal ? 400708, Maharashtra, India. Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 647334

Letter of Intent ("LOI")

Dear HarshaVardhan Aakanti,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai 7 400708, Maharashtra, India. Tel: #91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 635136

Letter of Intent ("LOI")

Dear Rajani Chilukuri,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear



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Reference Number

: HRO HYDERABAD/4066625

Date of Offer

: August 02, 2021

Mr. ANUGU SUSHANTH REDDY 5,79/3 POCHAMPALLY-508254

Subject: Appointment Letter

Dear Mr. ANUGU SUSHANTH REDDY,

We welcome you to Coforge DPA Pvt. Limited (Erstwhile NIIT Incessant Private Limited) (hereinafter referred to as "Company") and we are confident that you will build a long and mutually rewarding career with us. We believe that it is professionals like you who can, along with all of us, build a world class organization. The guiding principle behind our endeavor to succeed originates from our Vision "ENGAGE WITH THE EMERGING" and our Mission "TRANSFORM AT THE INTERSECT.

With reference to the discussions that we had with you, we are pleased to offer you the role of DEVELOPER in the Company and your designation will be SOFTWARE ENGINEER. Your joining location will be Hyderabad.

We are pleased to offer you an Annual Gross Emoluments of ₹ 4,50,011. This includes a Variable Compensation of ₹ 22,500. The earned Variable Compensation may vary, depending on the Company's performance and your performance during the

Other details about your compensation are mentioned in Annexure A.

Your appointment will be governed by the terms and conditions of employment specified in Annexure B. You shall be governed by the rules, regulations, and practices of the Company which may change from time to time. In case there is a conflict between the terms and conditions of employment in Annexure B and the prevailing rules, regulations, and practices of the Company in future, the prevailing policy will overrule the terms and conditions prescribed in Annexure B.

Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before August 02, 2021.

#### Please also note:

- This offer of appointment is subject to satisfactory professional reference checks and your joining by August 02, 2021 as mentioned above. In the event of unsatisfactory outcome of the reference checks, the Company reserves the right to withdraw/revoke the Employment Agreement and/or terminate your employment if you have already joined the Company.
- This offer will stand withdrawn, if we do not receive your acceptance of the same within 5 days of receipt of this Employment Agreement.

PRINCIPAL Scient Institute of Technology brahimpsinam, E. R. Dt.-501 sn-

Coforge DPA Private Limited (Erstwhile known as NIIT Incossant Private Limited.) Q-City, Block B, 6th Soor, Sy. No's: 109, 110, 111/112, Nanakramguda Village, Sentingampally Mandal, R.R District, Hyderabad - 500032. Telangana Ph. +9140 4448 6655, Fax: +9144436677 www.coforgelech.com CIN: U72200TG2007PTC056127



# incessant

The Company provides long-term career opportunities to every employee. We sincerely hope that you will grow with the organization.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

On your accepting this offer, the combination of this offer letter along with the listed Annexures shall form the complete Employment Agreement (and referred to as "Employment Agreement").

Thank you

For Coforge DPA Pvt. Limited (Erstwhile NIIT Incessant Private Limited)

Suresh Kumar Jagannathan

CHIEF OPERATING OFFICER

Candidate Signature :

Date :

PRINCIPAN Content feeting of Technology

Coforge DPA Private Limited
(Erstwhile known as NIIT Incessant Private Limited.)
C-City, Block B, 6th foor, Sy, No/o: 109, 110, 11 U112, Nanakramguda Village,
Serlingampelly Mandal, R, R District, Hyderabad - 500032, Telangana
Ph. +9140 4448 8666, Fax. +9144486677 www.coforgetech.com
CIN: U72200TG2007PTC066127



# incessant

# ANNEXURE A - Compensation & Benefits Details

Name

ANUGU SUSHANTH REDDY

Applicant Number

4066625

Designation

SOFTWARE ENGINEER

Benefit Plan

Personnel Area

Coforge DPA- Hyderabad

Α.	Month	ly Salary (	₹)

Basic	14,000
HRA	7,000
Conveyance + LTA	8,680
Flexi Basket	2,816
Gross Monthly	32,496
PF (as per act)	21,600
Mediclaim without Parents	6,262
Life Insurance Premium	1,620
Annual Benefits Total	29,482

Variable Compensation (₹) (on achievement of 100% goals)

22,500

D. Annual Cost To Company (₹)

4,41,934

E. Gratuity (₹)

Annual Benefit (₹)

8,077

F. Annual Gross Emoluments (₹)

4,50,011

- 1. The Conveyance Allowance + LTA consists of vehicle expenses reimbursement (VER) & LTA. If self-owned our is used, expenses towards petrol and maintenance up to ₹ 1800/- p.m. (₹ 2400/- p.m. if CC is more than 1.6 litres), is exempt from tax as per current rules. LTA is governed by the Income Tax rules. The balance, if any from Conveyance Allowance + LTA will be paid on a monthly basis after
- 2. The Flexi basket consists of mobile phone usage. The Flexi basket is a taxable allowance and will be paid on a monthly basis after deductions, if any. Reimbursement towards mobile phone usage charges up to ₹ 3000/- p.m. is exempt from tax as per current rules.
- 3. Variable Compensation shall be based on your Variable Compensation plan, and Variable Compensation Policy.
- 4. Mediclaim Premium shown above is towards hospitalization coverage for self and dependent nominees as per scheme. This is the standard coverage (for self + 3 dependent nominees, without parents) for your benefit plan, however you will have the option to upgrade (increase coverage amount, or include additional members and/or parents) the plan on your day of joining. In case of any change, the difference in premium will be adjusted from the Flexibasket component of your gross monthly salary. You will also have the option to opt out of company's Mediclaim scheme, by providing proof of documents of being covered through an alternate policy.
- 5. Gratuity will be payable as per the Gratuity Act, i.e. 15 days salary for every year of completed service and serving the company for 5
- Life Insurance premium is towards the Life Cover for self as per scheme.

Authorized Signatory

Candidate Acceptance / Sign Date

Autore Testitute of Technology

---- E N. Dt -901 4F

Coforge DPA Private Limited

(Enstwhile known as NitT Incessarir Private Limited.)

Q-City, Block 8, 6th foor, Sy, No's: 109, 110, 111/112, Nanakramguda Village,
Berlingampally Mandal, R R District, Hyderabad - 500032, Telangana
Ph. +9140 4448 6565, Fax. +9144495677 www.cofurgetech.com

CIN: U72200TG2007PTC056127



#### 30-Aug-2021

Dear Sreevani Kandada, B.Tech, Computer Science & Engineering Scient Institute of Technology, Hyderabad

#### Candidate ID - 17785888

Thank you for exploring career opportunities with Cognizant Technology Solutions India Private Limited ("Cognizant"). You have successfully cleared our initial selection process and we are pleased to make you an offer of employment. This offer is based on your profile and performance in the selection process.

You have been selected for the position of Programmer Analyst Trainee

During your probation period of 12 months, which includes your training program, you will be entitled to an Annual Total Remuneration (ATR) of INR 401,988/-. This includes an annual target incentive of INR 22,500 /- as well as Cognizant's contribution of INR 19,500/- towards benefits such as Medical, Accident and Life Insurance. The incentive amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation are detailed in Compensation and Benefits. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to INR Rs. 450,500/-. This includes an annual target incentive of INR 22,500/- as well as Cognizant's contribution towards benefits such as Medical, Accident and Life Insurance, as applicable.

Your appointment will be governed by the terms and conditions of employment as presented in Employment Agreement. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

#### Please note:

 This appointment is subject to satisfactory background verification including professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.

This offer from Cognizant is valid for 3 months and hence you are expected to accept or decline the offer through the company's online portal within this time-period. In case we do not receive any response from you within this time-period, this Offer shall stand withdrawn and will be considered as void. Any extension to the offer validity will be at the sole discretion of Cognizant

- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.
- Prior to joining Cognizant, you must successfully complete the prescribed Internship or Continuous Skill Development (CSD) program as detailed below:

At Cognizant, we process in skill and capability development of our campus selects even before they join us. This is through Cognizant Internship and Continuous Skill Development (CSD) program. These programs focuses primarily on technical skills development. You could enroll in either of these as per your college processes while in the final semester and continue with skill building until you join Cognizant. This forms a critical part of your employment with Cognizant. Your onboarding with Cognizant would be prioritized

Rigd, Office: 115/535, Old Mahabalipuram Road, Okklam Thoraipakkam, Chemidica Okklam Road, Okklam Ro

### Compensation and Benefits

Name: Sreevani Kandada

Designation:

Programmer Analyst

Trainee

SI. No.	Description	Monthly	Yearly
1.	Basic	10500	126,000
2	HRA*	6300	75,600
3	Conveyance Allowance*	800	9,600
4	Medical Allowance*	1250	15,000
5	Company's contribution of PF #	1800	21,600
6	Advance Statutory Bonus***	2000	24,000
7	Special Allowance*	7349	88,188
	Annual Gross Compensation		359,988
	Incentive Indication (per annum)**		22,500
	Annual Total Compensation		382,488
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		19,500
	Annual Total Remuneration		401,988

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group Personal Accident Insurance coverage
- Group Term Life Insurance
- Employees' Compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act

#### Leave & Vacation:

 From the Date of your Joining, you will be entitled with the below mentioned leaves as per your eligibility in line with the statutory requirements. You shall be entitled to avail the leaves only with prior approval from your Manager

SI No	Category of Leave	No. of leave days
1	Earned Leave	18
2	Sick Leave	12
3	Casual Leave	6

From date of joining, women associates will be entitled to maternity leave based on eligibility as specified in the Maternity Benefit Act

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In addition to the above, as per Cognizant policy, you are eligible for child adoption leave and paternity leave by adhering to the conditions as specified in the Cognizant India Leave policy



#### scient placement cell <scientplacementz@gmail.com>

# Fwd: Reference to your Candidature with IBM - 5345193

sruthi Guntipalli <sruthiguntipalli25@gmail.com> To: placement@scient.ac.in

27 August 2021 at 16:02

——— Forwarded message -

From: IBM University Talent Acquisition <ibmg|obal@yello.co>

Date: Mon. 28 Jun. 2021, 7:33 pm

Subject: Reference to your Candidature with IBM - 5345193

To: <sruthiguntipalii25@gmail.com>

Dear Sruthi Guntipalli,

Thank you for participating in our virtual campus selection process. After you have provided other information, (including supporting documents) and provided you have successfully met our other hiring requirements, we intend to initiate our normal pre-recruitment processes (including a background check & pre-screening, as applicable). Alternatively, you can track the status of your candidature on the Candidate Portal you have registered on. URL- https://ibm.biz/BdHqNt

Please note that our offer shall be contingent upon satisfactory completion of a reference and background check including verification of your application materials, education, and employment history.

In the interim, I urge you to invest the time in learning new age technologies and improve your programming skills which will help you in your professional career.

Please do explore learning's basis your interest on the IBM skills gateway and stay tuned to hear more from us to help with your learning journey; https://www.ibm.com/academic/home

For any queries, feel free to write to eschoolhiring@in.ibm.com

And alternately, you can reach the following for any Additional queries:

Primary Contact:adyasha.sahu@in.ibm.com Secondary Contact:abelagum@in.ibm.com

Thanks and Regards, University Talent Acquisition IBM India Private Limited

Follow IBM India Recruitment on social media. Stay Connected! Stay Alert!

Beware of misleading advertisements and fraudsters issuing 'Offer Letters', on behalf of IBM in exchange for a fee. We recommend you to 'Stay Alert'- Read more here http://ibm.co/2fwBkyK. To avoid any instance of fraud, when receiving communication from IBM, look for our authentic IBM e-mail format: XYZ@in.ibm.com.

Neither IBM India Pvt, Ltd. nor any of its subsidiaries (collectively "IBM"), nor any authorized third party who assists with our recruitment process, ever ask candidates for any kind of fees during any stage of the IBM Recruitment process. IBM Does not send letter of employment via E-mails. All offers are posted on the IBM Candidate Portal and can be accessed by the individual only through a unique ID and password.

This email may contain confidential, proprietary, copyrighted, sensitive personal, and/or legally privileged information solely for the intended recipient/s. The contents do not represent the opinion of IBM or any of its affiliates except to the extent that it relates to its official business. If you are not the intended recipient, kindly delete this e-mail and any attachments hereto, and inform the sender by return e-mail of your receipt-hereof in error. Any unauthorized access to, review, reproduction, dissemination or other use of the information contained hereits is strictly prohibited. Thank you.

Please click here to unsubscribe from all email campaigns.

https://mail.google.com/mail/s07ik=a233g31429&viow=pt8search=all8.permmsgid=msg-f%3A1709242209271502093&simpl+msg-f%3A17092422092... 1/2

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desent Institute of Technology brahimpatnam, R. R. Dt -501 Se





Ms. Manasa Tunpala Hno 18-9-9/14/A Keshavagirri Hills Chandrayangutta Hyd Hno:18-9-9/14/A Keshavagiri Hills Chandrayangutta Hyderabad-500005 India

Ph: +91-7842921575

Dear Manasa,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Digitally righted by Schart Lobe Date: 2021 06,084:35:16:IST Reason: Digitally Signed Locaton: Bangalive



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

PRINCIPAL Scient Institute of Vochuology



#### ANNEXURE - I (Compensation during the Training)

	COMPENSATION DETAILS (All figures in INR per month)	
NAME	Ms. Manasa Tunpala	
ROLE	Systems Engineer	
ROLE DESIGNATION	Systems Engineer Traince	
1. MONTHLY COMPONE	ENTS	
BASIC SALARY		15,000
BASKET OF ALLOWANCE	ES	4,478
BONUS / EX-GRATIA (959 monthly basis)	% of the eligible amount (20% of Basic Salary) being paid out on a	2,850
MONTHLY GROSS SALARY		22,328
2. ANNUAL COMPONEN	Т	
BONUS / EX-GRATIA - (Bathe advance (95%) paid out of	alance 5% will be paid out in the end of the financial year after adjusting on a monthly basis)	150
3. RETIRAL BENEFITS		
PROVIDENT FUND - 12%	of Basic Salary	1,890
GRATUITY - 4.81% of Basi	c Salary*	722
FIXED GROSS SALARY (	1+2+3)	25,000
TOTAL GROSS SALARY		25,000

		OTHER BE	NEFITS	
Scheme	Eligible Amount In INR	Interest	Monthly Instalments	Margin Money (To be borne by the employee)
SALARY LOAN (subject to submission of Trainee Agreement)	12000 (without security)	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time

\*The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act







scient placement cell <scientplacementz@gmail.com>

#### Fwd: Letter of Intent to Hire

17-508 rajini Bopparam <rajinibopparam234@gmail.com> To: scient\_tpo@scient.ac.in

24 August 2021 at 15:51

- Forwarded message ---From: Infosys Limited <offers@infosys.com>

Date: Thu, 19 Aug 2021, 9:26 pm Subject: Letter of Intent to Hire

To: rajinibopparam234@gmail.com <rajinibopparam234@gmail.com>

Dear Bopparam Rajini,

Congratulations once again on your successful participation in our campus recruitment process during the year 2020-2021.

Please find attached the letter of intent to hire for the role of Systems Engineer at Infosys Ltd.

We will be reaching out to you regularly through various avenues between now and the time you join us. We would like to reiterate the fact that the offer of employment with infosys Ltd. shall be valid only if you fulfill the eligibility criteria specified by us during the time of recruitment...

We look forward to seeing you at Infosys.

Regards. Team Talent Acquisition Infosys Ltd.

P.S. Please do not respond to this email id as incoming emails to this account are not monitored

2 attachments

pqi.100egami

101 505

1002134013.pdf

PRINCIPAD Ament Institute of Technology Section Paragraphic R. R. R. Dt. -501 50-



# Fwd: Infosys Limited

1 message

Raghunath Nandini <raghunathnandini22@gmail.com>
To: haripriyaraghunath24@gmail.com <haripriyaraghunath24@gmail.com>

Tue, Aug 17, 2021 at 4:25 PM

----- Forwarded message ------

From: offer\_documents <offer\_documents@infosys.com>

Date: Fri, 23 Jul 2021 at 11:51 AM

Subject: Infosys Limited

To: raghunathnandini22@gmail.com <raghunathnandini22@gmail.com>

Dear Dandeticar.

Greetings from Infosys Ltd!

We request you to send us scanned copies of below your mark sheets to offer\_documents@infosys.com on or before July 30, 2021

1. Under graduate semester wise mark sheet.

We wouldn't be able to take your candidature forward and extend an offer, if we don't receive these documents before the above mentioned date.

#### Note:

- All these scanned copies to be in pdf / gif / Tiff formats only.
- Ensure that the total size does not exceed 8 MB including attachments, else send rest of docs in another email.

Regards,

Team Recruitment

Infosys Limited





#### HRD/3T/1002128176/21-22



Mr. Prasanna Gopal Rao G V H.No:11-14-243/2,New Haripuri Colony, Road No.2,N.T.R Nagar,L.B.Nagar, Hyderabad-500035 India

Ph; +91-8374326265

Dear Prasanna Gopal Rao,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Digitally signed by Actual Lobe Date: 2021 07 07 19:13:48 IST Reason: Digitally Signed Location: Bangatine

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Company Confidential This communication is confidential between you and Infosys Limited





HRD/3T/21-22/1001583505

Mr. Mahesh Gudelli Candidate ID: 1001583505 8-3-245/G/B, Bhagathnagar, Karimnagar Gudem,Siddipet Hyderabad- 505530 Hyderabad India Ph: (91) 63024 12601

Dear Mahesh,

July 27, 2021

#### SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of Systems Engineer in Job Level 3 with the company. Your DoJ is August 30, 2021 and you will receive the Letter of Appointment with all the elaborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 360000** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

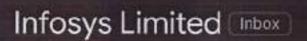
Yours sincerely,

RICHARD LOBO

EVP and Head Human Resources - Infosys Limited

+501 508

Belent Institute of Technology thrahumpatnam, E. R. D1 -507 Se.







offer\_documents Jul 23 to me >

4

Dear Varakantam,

Greetings from Infosys Ltd!

We request you to send us scanned copies of below your mark sheets to offer\_documents@infosys.com on or before July 30, 2021

 Under graduate semester wise mark sheet.

We wouldn't be able to take your candidature forward and extend an offer, if we don't receive these documents before the above mentioned date.

# Note:

- All these scanned copies to be in pdf / gif / Tiff formats only.
- Ensure that the total size does not exceed 8 MB including attachments, else send rest of docs in another email.

WCIPAB to of Vashnolog, . R. R. Dt.-501 to

Regards,



#### scient placement cell <scientplacementz@gmail.com>

#### Fwd: Infosys Limited

17-570 Deepthika Reddy <deepthikareddy97@gmail.com> To: placement@scient.ac.in

24 August 2021 at 14:24

Forwarded message --

From: offer\_documents <offer\_documents@infosys.com>

Date: Fri, Aug 20, 2021, 6:20 PM

Subject: Infosys Limited

To: deepthikareddy97@gmail.com <deepthikareddy97@gmail.com>

Dear Yasa,

Greetings from Infosys Ltd !

We request you to send us scanned copies of below your mark sheets to offer\_documents@infosys.com on or before August 25, 2021

- X mark sheet.
- XII mark sheet
- Diploma mark sheet
- Under graduate semester wise mark sheet / consolidated mark sheet.
- Post graduate semester wise mark sheet / consolidated mark sheet (if applicable).

We wouldn't be able to take your candidature forward and extend an offer, if we don't receive these documents before the above mentioned date.

#### Note:

- All these scanned copies to be in pdf / gif / Tiff formats only.

Techno

- Ensure that the total size does not exceed 8 MB including attachments, else send rest of docs in another email.

Regards,

Team Recruitment

Infosys Limited

Solent Institute of Technological pt&seprch=all&permmsgid=msg-f%3A1708964273423753552&simpl=msg-f%3A17089642734... 1/2 https://mail.google.com/mail/u/0?ik=\$230d34d2



Offer: Computer Consultancy

Ref: TCSL/DT20207362590/Hyderabad

Date: 13/01/2021

Mr. Vishnu Mahesh Kaate 3-116Padmavathi Colony, Backside Of Premkumar Hospital, Shadnagar-509216, Telangana. Tel# -

Dear Vishnu Mahesh Kaate,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade **Y**. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be ₹3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining-learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential

TCSL/DT20207362590 A. R. DEATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

fielest institute of Yes

Dectarpark, No 1 Software Units Layout, Madhapur, Hyderabad 500 483 India 121. Tel. 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com Registered Giffice Nimal Building, 9th Floor, Narlman Point, Mumbai 400 021 TCS Caretis Serviceline: 1800 209 3111 Email: careers stcs.com



scient placement cell <scientplacementz@gmail.com>

#### Fwd: Wipro Campus Update LOI

ml stunts <chiranjeevigoud06@gmail.com> To: placement@scient.ac.in 1 September 2021 at 03:10

----- Forwarded message ------

From: Campus HR Team <wipro+email+1wxl9-3cb494c2f2@talent.icims.com>

Date: Tue, 31 Aug 2021, 14:11 Subject: Wipro Campus Update\_LOI To: <chiranjeevigoud06@gmail.com>

August 31, 2021

Dear Chiranjeevi hruday goud , Resume Number - 21040207

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Project Engineer which will be in Career Band TRB-II of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

COMPONENT	AMOUNT (INR)
Basic	11,670
HRA	5,835
Bonus	2,334
Wipro Benefits Plan (WBP)	4,849
Total Fixed Cash	24,688
PF (Employer Contribution)	1,800
Gratuity (5.31% of Basic)	620
Total Fixed Compensation	27,108
Other Compensation Benefits	
Health benefit (Medical)	600
Variable Pay	
Target Variable Pay	1,459
Target Cost to Company per month	29,167
Total Cost to Company per annum	3,50,004

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment, by clicking on this link Click to Complete and accepting the contents of this communication within 15 calendar days. Your confirmation of interest is a precondition to the issuance of offer of appointment.

M. B. Di

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https://meil.google.com/meil/u/07/k=a239d31d29&view=pt&search=all&permmsgid=msg-f%3A1709646655564484382&simpl=msg-f%3A17096466555.... 1/2



#### Congratulations! You have been selected to be part of Accenture!

1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To: sravsravyavcore@gmail.com Wed, 14 Jul 2021 at 5:04 pm



#### See you soon at Accenture!

Dear Sravya Voore,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mailreceived with this mail.
- · You will be redirected to the Dashboard Page Click on
- · the My Task tab on the top.
- · Select the Task assigned.
- Download and rend the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

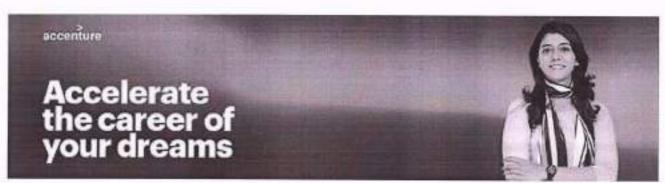
For any queries you can login to the below link and go to Help section - choose appropriate category to raise your queries.

Link: http://indiacampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon!Regards,



PRINCIPAE Scient Institute of Technology brahimpatnam, R. R. Dt -501



To.

Name: Gunda Sai Shiva

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Gunda Sai Shiva.

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- Document verification and checks Post accepting this Letter of Intent, you will have to submit certain
  prerequisites / documents. The Offer release will be contingent upon successful verification of your
  documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer
  within 7 Days from the day you receive the Offer Letter.
  - At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.
- Information on Accenture's Pre-joiner-Learning Module As part of providing our new joiners a
  unique learning experience, Accenture proposes a learning module Technology Fundamentals Online
  Learning program (Hereinafter" program"). We would like to share the details of this program in advance
  for your ease of information and familiarity with its conditions.
  - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
    - Under the program, the learning modules hosted on a technology platform will prepare the
      potential new joiner to be code ready.
    - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
    - · On successful completion of the program and clearance of the Technology fundamental

Colent Institute of Technology Breatmostum, B. R. Dr. -501 &

### Accepting Solutions Private Limited Letter of Authorization

of or use of Personal Internation and Semante Personal Data or Information)

#### To whom it may concern

I understand that my employment with Accepture Solutions Proute United, having its registered office at Plant I. Goding B. Boyan Openies. Lit's Many Vehicle (West), Mamples Materiability 400079 themself in the registered (West), Mamples Materiability 400079 themself in the register of the Acceptual to the context or meaning thereof impen and victorie its successors non-linear assumes and Acceptual tentes powered by Accepture Eurodyment Pointes as applicable, and that this employment is subject to satisfactory background checks powered by Accepture Eurodyment Pointes as applicable, and that this employment is subject to satisfactory background checks receiving advicable applicable, pear employment security, work authorization (8 applicable) identity check receiving advicable and receive the Children of the Children of Checks (criminal receives check, count second checks etc.) and professional efference shocks.

increby carries at of the statements made on the Accenture's <u>Employee Application Forth</u> are true and complete, and I understand that any disastion or manupresentation of any fact may result in revocation of the effect of employment or refusal of employment or immediate diameral.

Thereby deciare and affirm sust

- Laminot an undischarged insolvent and that have never applied to any court of law to be adjudicated as an insolvent
- No criminal charges have over been framed against me by any court of law.
- I have not been consided by any court for any offence involving moral surjatude.
- I have not been involved or been party to any financial or economic crimes in any manner whatseever.
   I have never been involved or been party to any terrorist activities.

i agree and understand that, if at any time hereisafter, any or all of the above statements are bound to be false / unitue, According that without prejudice in its other rights, shall have the right to forthwish revoke the other of employment or terminate my services and also inhote appropriate legal proceedings against me. Hurther agree and understand in the event of such revocation or termination. I shall not be entitled to any compensation or benefits whatsoever

I hereby authorse Accenture Solutions Private Limited and its representative to collect, stare, process, transfer and share my personal information and sensitive personal information file bank accounts. PAN, biometric information, medical record, e-mail addresses etc.) provided in my resume and application of employment, and to conduct enquires as may be necessary, at the company's discretion,

I authorize Accepture and its representative to instate the recessory enquires/chocks with immediate effect; beining my current engioymers. Verification of my current employment can be intented on as after the date of joining I also authorize Acceptate and in representative to militie reference checks with the colorences provided by me with immediate effect.

Further, I also acknowledge and provide my consent to Accenture to transfer and share (within India or outside of India) such information with:

- a. Affiliates of Accenture for advantualive purposes and/or audic
- b Clients/prospects in relation to any staff augmentation assumment.

I hereby deciare that the execution of this authorization has been done of my own been will and connect and without any undue force or exercion energy manner whatsoever.

Familyange that Accepture has adopted security practices and procedure to ensure that the information collected in secure and they are available on Accepture's website and in public domini-

Eauthorize all persons who may have information relevant to this enquiry to disclose a to Accepture or its representative. Thereby release all persons from liability on account of such discovere.

Stanobine

Aut. Name in Capitals.

MUNDRUNTLA - JYOTHI DOTO

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Effective from 4th Fabry

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I message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To; aamrutha584@gmail.com

Wed, 14 Jul 2021 at 4:13 pm



#### See you soon at Accenture!

Dear Amrutha Sai Rachakonda,

You've made it! Congrutulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mailreceived with this mail.
- You will be redirected to the Dashbourd Page. Click on
- · the My Task tab on the top.
- · Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

For any queries you can login to the below link and go to Help section - choose appropriate category to raise your queries.

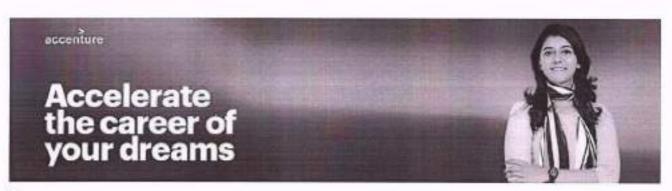
Link: http://indiacampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon!Regards,

Recruitment Team



PRINCIPAL Scient Institute of Technology (brahimpathem, R. R. Dr. 461)



To,

Name: T Narsi Reddy

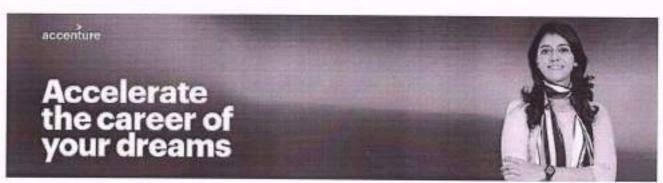
Re: Important information post your clearance of the interview process during the Campus Visit

Dear T Narsi Reddy,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- Document verification and checks Post accepting this Letter of Intent, you will have to submit certain
  prerequisites / documents. The Offer release will be contingent upon successful verification of your
  documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer
  within 7 Days from the day you receive the Offer Letter.
  - At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.
- Information on Accenture's Pre-joiner-Learning Module As part of providing our new joiners a
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  for your ease of information and familiarity with its conditions.
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    - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
    - On successful completion of the program and clearance of the Technology fundamental

Solest Testitois of Technology Systematacan, R. R. Dt. -561 w



To.

Name: Uppala Abhinav

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Uppala Abhinav,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

Document verification and checks - Post accepting this Letter of Intent, you will have to submit certain
prerequisites / documents. The Offer release will be contingent upon successful verification of your
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    - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
    - On successful completion of the program and clearance of the Technology fundamental

Solent Intitude of Technology thenhimperpass, S. R. Dr. on de-



June 15, 2021

Abhishek Vadapalli S/o Vadapalli Srinivas 5-2-33/2, Tirumala Nagar Near Hanuman Temple Hyderabad Secunderabad Le Moulali Telangana - 500040

Ph: 8008591528

Dear Abhishek Vadapalli,

Re: Offer of Employment

I am delighted to offer you employment on a full-time basis in the role of **Jr. League**Operations Manager. It is intended for you to commence your employment on June 15, 2021 ("Commencement Date").

Please read through this letter carefully and indicate your acceptance of the offer by signing and returning a copy of this letter.

#### 1. YOUR POSITION

You will be employed on the terms and conditions in this agreement, in the role of: Jr.

League Operations Manager.

In addition to any duties allocated by the Employer from time to time, your position will involve the duties set out below:

Registered Address

Plot:62 & 63. Flat-102

Sri Sai Shilos North Wind's Road No.3

Larie No.2, Anjanoya Nagar, Mootapot Hyderabad, Telangana, India 500018 GSTIN: 38AALFT9942M1Z9

info@tesseractesports.com

www.tesseractesports.com

Office Address

Tesseract Esports LLP

3rd Floor, Near Indu Fortune Fields

Hyderated, Telangana, 500 085



scient placement cell <scientplacementz@gmail.com>

#### Fwd: Urgent & Important - Trianz - Campus Hiring - You are Selected

Deepthi Reddy Ravula <ravuladeepthi99@gmail.com> To: placement@scient.ac.in 16 August 2021 at 15:32

---- Forwarded message -----

From: Deepthi Reddy Ravula <ravuladeepthi99@gmail.com>

Date: Mon, Aug 16, 2021, 3:18 PM

Subject: Fwd: Urgent & Important - Trianz - Campus Hiring - You are Selected

To: <placement@scient.sc.in>

----- Forwarded message ------

From: Jacob Jonathan Kodavati (Trianz) < Jacob Jonathan @trianz.com>

Date: Mon, Aug 16, 2021, 11:55 AM

Subject: Urgent & Important - Trianz - Campus Hiring - You are Selected To: Jacob Jonathan Kodavati (Trianz) <Jacob Jonathan@trianz.com>

Cc: Anand Kumar H (Trianz) <anand.kumarh@trianz.com>, Campus Hiring (Trianz) <campushiring@trianz.com>

Dear Candidate.

Congratulations you are selected in Trianz - Campus Hiring Process. We are in process of releasing your offer letter.

Please be informed that you are selected in the HR Interview and we will release your offer letter. Share all the below mentioned documents in one zip file, save the file name with your full name as per Aadhar card.

Your date of joining will be on 19 August 2021 — Confirm if you can join us. All the joining formalities will happen online and your will be working from home till Dec-2021 may be extended based on Covid situation in India.

Ensure that these documents are be shared to us by 7 PM today - 16 Aug 2021, failing which we will not consider your for further process.

- Attached Employment Application form Take a Print attached your passport photograph scan and share it back (EAF)
- . ID proof Pan card & Adhar Card (In single file).

E. R. Dt.

- Educational Documents 10<sup>th</sup> Intermediate/ 10+2, and BE/B Tech till 7<sup>th</sup> Semester (In Single File)
- · Resume\_ File name should be exact as adhar card. (Separate File),
- . If your exam are done and you got the results Please attached internet copy of your results.
- An email is shared with you separately for confirmation on completion of examinations, Please reply to that email also.

Any deviations to the above will not be considered for further process.

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1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To: cherukushirisha2401@gmail.com

Wed. 14 Jul 2021 at 3:06 pm



#### See you soon at Accenture!

Dear Shirisha Reddy Cheruku,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mailreceived with this mail.
- · You will be redirected to the Dashboard Page. Click on
- · the My Task tab on the top.
- · Select the Task assigned.
- · Download and read the Letter of Intent for no confusion.
- · Select the check box and click on submit button for accepting the offer.

For any queries you can login to the below link and go to Help section – choose appropriate category to raise your queries.

Link: http://indiacampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon!Regards, Recruitment Team

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Intent Lettents of Yechnology



1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To: saiprasanna778077@gmail.com

Wed, 14 Jul 2021 at 4:03 pm



#### See you soon at Accenture!

Dear Sai Prasanna Perka,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mailreceived with this mail.
- You will be redirected to the Dashboard Page Click on
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- · Select the Task assigned.
- · Download and read the Letter of Intent for no confusion.
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For any queries you can login to the below link and go to Help section – choose appropriate category to raise your queries.

Link: http://indiacampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon!Regards,

Recruitment Team





Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai ? 400708, Maharashtra, India. Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 6383621

Letter of Intent ("LOI")

Dear Vandana Maheshwaram,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear



Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Aircl MIDC, Thane - Belagur Road, Navi Mumbal 2 400708, Maharashtra, India. Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 6383723

Letter of Intent ("LOI")

Dear Sailaxmi Pola.

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai ? 400708, Maharashtra, India. Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 6383711

Letter of Intent ("LOI")

Dear Manipal Reddy Samala,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

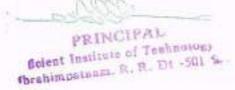
The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear





Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai ? 400708, Maharashtra, India. Tel; +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 6383737

Letter of Intent ("LOI")

Dear Krishna Teja Vudutha,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

Scient Institute of Technology (brahimpeteens, E. M. Dt. -501 St.



July 27, 2021



HRD/3T/21-22/1002133838

Ms. Pathuri Shravya Reddy Candidate ID: 1002133838 4-37 Padamatigudem Warangal - 506101 Warangal

Ph: (91) 7981 5 90323

Dear Pathori.

#### SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of Systems Engineer in Job Level 3 with the company. Your DoJ is December 6, 2021 and you will receive the Letter of Appointment with all the claborates soon.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation / post-graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your Total Gross Salary includes a Performance Incentive and will be INR 360000 per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not besitate to write to us at offer\_update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARDLORO

EVP and Head Human Resources - Infosys Limited

Beient Institute of Technology Thrahimpatnam, R. R. Dt. -501 50-



Offer: Computer Consultancy

Ref: TCSL/DT20206372113/Hyderabad

Date: 13/01/2021

Mr. Beesam Vinay Kumar Reddy #1-3/11 Pochama basthi, Amberpet, Hyderabad-500036, Telangana. Tel# - 9676967806

Dear Beesam Vinay Kumar Reddy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20207362113

TATA CONSULTANCY SERVICES

general Institute of Vachnology Brahimpathem, R. R. Dt. -501 St.

Deccampark, No 1 Software Units Layout, Madhapur, Hyderabad 500 081 India Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.tcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Offer: Computer Consultancy

Ref: TCSL/DT20206372124/Hyderabad

Date: 13/01/2021

Ms. Narsing Kavya BC Hostel, Ibrahimpatnam-505106, Telangana. Tel# - 9550312622

Dear Narsing Kavya,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be `3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

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TCS Confidential TCSL/DT20207362124

#### TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

golent Institute of Technology

Deccampark, No 1 Software Units Layout, Madhapur, Hyderabad 960 881 India Tel: 91 40 8667 2600 Fax: 91 40 6667 2222 Website: www.tcs.com Registered Office Mirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



scient placement cell <scientplacementz@gmail.com>

## Fwd: Urgent & Important - Trianz - Campus Hiring - You are Selected

Shireesha Gandra <charitha01998@gmail.com>

To: placement@scient.ac.in, scientplacementz@gmail.com,

16 August 2021 at 15:32

----- Forwarded message -

From: Shireesha Gandra <charitha01998@gmail.com>

Date: Mon, Aug 16, 2021, 3:18 PM

Subject: Fwd: Urgent & Important - Trianz - Campus Hiring - You are Selected

To: <placement@scient.ac.in>, <scientplacementz@gmail.com>

Forwarded message ----

From: Jacob Jonathan Kodavati (Trianz) <Jacob Jonathan@trianz.com>

Date: Mon, Aug 16, 2021, 11:55 AM

Subject: Urgent & Important - Trianz - Campus Hiring - You are Selected To: Jacob Jonathan Kodavati (Trianz) < Jacob Jonathan@frianz.com>

Cc: Anand Kumar H (Trianz) <anand.kumarh@trianz.com>, Campus Hiring (Trianz) <campushiring@trianz.com>

Dear Candidate,

Congratulations you are selected in Trianz - Campus Hiring Process. We are in process of releasing your offer letter.

Please be informed that you are selected in the HR Interview and we will release your offer letter. Share all the below mentioned documents in one zip file, save the file name with your full name as per Aadhar card.

Your date of joining will be on 19 August 2021 - Confirm if you can join us. All the joining formalities will happen online and your will be working from home till Dec-2021 may be extended based on Covid situation in India.

Ensure that these documents are be shared to us by 7 PM today = 16 Aug 2021, failing which we will not consider your for further process.

- Attached Employment Application form Take a Print attached your passport photograph scan and share it back (EAF)
- · ID proof Pan card & Adhar Card (In single file).

"thimpain"

Educational Documents – 10<sup>th</sup> – Intermediate/ 10+2, and BE/B Tech till 7<sup>th</sup> Semester (in Single File)

Resume\_File name should be exact as adhar card. (Separate File).

If your exam are done and you got the results – Please attached internet copy of your results.

An email is shared with you separately for confirmation on completion of examinations, Please reply to that email also

Any deviations to the above will not be considered for further process.

R. R. Dt. Jee Jee Considered for furtier process.

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0 Dt -501 STe



scient placement cell <scientplacementz@gmail.com>

## Fwd: Urgent & Important - Trianz - Campus Hiring - You are Selected

Sreebushan k m <kmbushan@gmail.com@gmail.com>
To: placement@scient.ac.in, scientplacementz@gmail.com

16 August 2021 at 15:31

——— Forwarded message —

From: Sreebushan k m <kmbushan@gmail.com@gmail.com>

Date: Mon, Aug 16, 2021, 3:18 PM

Subject: Fwd: Urgent & Important - Trianz - Campus Hiring - You are Selected

To: <placement@scient.ac.in>, <scientplacementz@gmail.com>

——— Forwarded message ———

From: Jacob Jonathan Kodavati (Trianz) <Jacob.Jonathan@trianz.com>

Date: Mon, Aug 16, 2021, 11:55 AM

Subject: Urgent & Important - Trianz - Campus Hiring - You are Selected To: Jacob Jonathan Kodavati (Trianz) < Jacob Jonathan@trianz.com>

Cc: Anand Kumar H (Trianz) <anand.kumarh@trianz.com>, Campus Hiring (Trianz) <campushiring@trianz.com>

Dear Candidate,

Congratulations you are selected in Trianz - Campus Hiring Process. We are in process of releasing your offer letter.

Please be informed that you are selected in the HR Interview and we will release your offer letter. Share all the below mentioned documents in one zip file, save the file name with your full name as per Aadhar card.

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Educational Documents – 10<sup>th</sup> – Intermediate/ 10+2, and BE/B Tech till 7<sup>th</sup> Semester (In Single File)

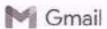
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- If your exam are done and you got the results Please attached internet copy of your results.
- An email is shared with you separately for confirmation on completion of examinations, Please reply to that email also.

Any deviations to the above will not be considered for further process.

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Damera Bharath Kumar <damerabharathkumar40331@gmail.com>

#### Re: Wipro Upgrade Offer | Launch Mail

campus.arena@wipro.com <campus.arena@wipro.com>

Wed, Jul 7, 2021 at 10:18 PM

Dear Candidate,

Greetings from Wipro!

With reference to below mail, please note that your eligibility to appear for Turbo upgrade offer is subject to clearance of ELITE Technical and HR interview. Your interview schedule will be shared with you over a separate mail on your Wipro registered mail iD.

Kindly ignore the below mail.

Regards

Wipro Limited



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PRINCIPAD



Sai Jyothsna <saijyothsna441@gmail.com>

#### Re: Wipro Upgrade Offer | Launch Mail

campus.arena@wipro.com <campus.arena@wipro.com>

Wed, Jul 7, 2021 at 10:18 PM

Dear Candidate,

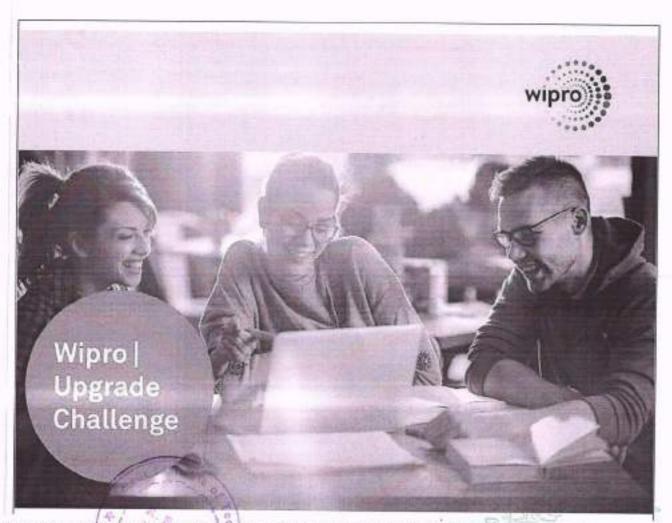
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Kindly ignore the below mail.

Regards

Wipro Limited

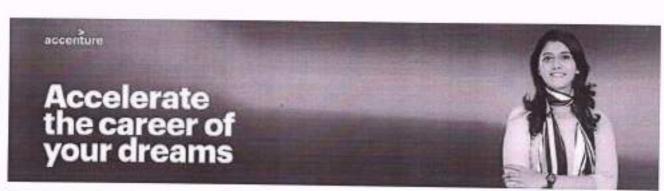


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PRINCIPAL.

Scient Institute of Technology

Orahimpetnam, R. R. Dt.-501 Sp.



To,

Name: Phani Kavya Karanam

Re: Important information post your clearance of the interview process during the Campus Visit

Dear Phani Kavya Karanam,

This confirms you have cleared the initial interview process. Your journey for getting an Offer of Employment from Accenture has just begun. Please go through this communication to acquaint yourself of the various actions that your candidature will go through before a release of Offer of Employment by Accenture.

- Document verification and checks Post accepting this Letter of Intent, you will have to submit certain
  prerequisites / documents. The Offer release will be contingent upon successful verification of your
  documents that will be submitted by you. Once you receive the offer, we would like you to accept the offer
  within 7 Days from the day you receive the Offer Letter.
  - At all stages of the hiring process, you are expected to declare all facts honestly and act with utmost integrity while applying for any opportunity. In case of any misrepresentation of information/facts in your candidate registration process or at any stage of the hiring process, this Letter of Intent or any subsequent offer issued to you shall stand revoked.
- Information on Accenture's Pre-joiner-Learning Module As part of providing our new joiners a
  unique learning experience, Accenture proposes a learning module Technology Fundamentals Online
  Learning program (Hereinafter" program"). We would like to share the details of this program in advance
  for your ease of information and familiarity with its conditions.
  - The training module of this program is typically made available to potential new joiners at least 45 days before onboarding to give them a reasonable time to learn at their pace and comfort. Details of which are as under:
    - Under the program, the learning modules hosted on a technology platform will prepare the
      potential new joiner to be code ready.
    - Post onboarding/joining Accenture, and after the Induction the potential new joiner will need to go through the Technology fundamental assessment (based on the pre on-boarding online learning program).
    - On successful completion of the program and clearance of the Technology fundamental

PRINCIPAB Scient Institute of Technology Thrahimpetosin, R. R. Dt -501 56



1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To: sanjureddy21216@gmail.com

Wed, 14 Jul 2021 at 6:38 pm



#### See you soon at Accenture!

Dear Kodala Bhaskar Reddy,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must accept our LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail received with this mail.
- · You will be redirected to the Dashboard Page.
- · Click on the My Task tab on the top.
- · Select the Task assigned.
- . Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

For any queries you can login to the below link and go to Help section — choose appropriate category to raise your queries.

Link; http://indiacampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon!

Regards, Recruitment Team Belent Institute of Tanhaology Chrahimpatania, R. E. Di.-501 M



1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To: likkipriyankareddyl998reddy@gmail.com

Wed, 14 Jul 2021 at 6:48 pm



#### See you soon at Accenture!

Dear Likki Priyanka Reddy,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mailreceived with this mail.
- · You will be redirected to the Dashboard Page.Click on
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Link: http://indiacampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon!Regards,

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1 message

donotreply, indiacampus <donotreply@indiacampus.accenture.com> To:pravalika3239@gmail.com

Wed, 14 Jul 2021 at 6:33 pm



#### See you soon at Accenture!

Dear Survi Pravalika,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

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Link: http://indiacampus.necenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon!Regards,

Recruitment Team





1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To:divya.vamanagari@gmail.com

Wed, 14 Jul 2021 at 6:34 pm



#### See you soon at Accenture!

Dear Vamanagari Divya,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mailreceived with this mail.
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- Select the check box and click on submit button for accepting the offer.

For any queries you can login to the below link and go to Help section - choose appropriatecategory to raise your queries.

Link: http://indiscampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon!Regards,

Recruitment Team

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I message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To:chakri.naidu373@gmail.com

Wed, 14 Jul 2021 at 6:33 pm



#### See you soon at Accenture!

Dear B Charavarthi,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

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Link: http://indiacampus.accenture.com/candidate

R. R. Dt.

Your journey to the World of Accenture has just begun. See you soon!Regards,

Recruitment Team

principals
scient Institute of Tuchnology
(brahimpatham, R. R. Dt. -301 %).

#### Accenture in India

Please note, that unless a formal employment offer is provided to candidate specifically determining the terms of employment with Accenture, nothing contained in this email or any identified processes for the purpose of candidate's participation in the interview process shall be considered as an offer for employment by Accenture notwithstanding any contents or communications mentioned in process documents or links.

Please be further informed that existence of an offer or offering any employment to a candidate shall be subject to business needs within Accenture or client requirements; mere clearance of any processes related to campus hiring does not by itself create an offer of employment for the candidate.

Stay Connected











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Belent Institute of Technology



1 message

donotreply.indiscampus <donotreply@indiscampus.accenture.com> To:kasoju.sachin@gmail.com

Wed, 14 Jul 2021 at 6:39 pm



#### See you soon at Accenture!

Dear Kasoju Sachin,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mailreceived with this mail.
- · You will be redirected to the Dashboard Page.Click on
- . the My Task tab on the top.
- · Select the Task assigned.
- Download and read the Letter of Intent for no confusion.
- · Select the check box and click on submit button for accepting the offer,

For any queries you can login to the below link and go to Help section - choose appropriate category to raise your queries.

Light http://indiacampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon! Regards,

Recruitment Team





1 message

donotreply.indiscampus <donotreply@indiscampus.accenture.com> To:nikhilmannava307@gmail.com Wed, 16 Jul 2021 at 5:11 pm



#### See you soon at Accenture!

Dear Mannam Nikhil Kumur,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

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Link: http://indiacampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon! Regards, Recruitment Team

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1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To:sharshithareddy1999@gmail.com

Wed, 14 Jul 2021 at 5:13 pm



#### See you soon at Accenture!

Dear S Harshitha Reddy,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

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Link: http://indiacampus.accenture.com/candidate

Your journey to the world of Accenture has just begun. See you soon!Regards, Recruitment Team



1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To:xhivaprasadsangepu@gmail.com

Wed, 14 Jul 2021 at 5:11 pm



#### See you soon at Accenture!

Dear Sangepu Shiva Prasad,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

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Link: http://indiacampus.accenture.com/candidate

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PRINCIPAL Scient Institute of Technology Pershimpatnam, M. S. Dt.-501 flo

ACCIDITIONAL ACIDIE



1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To; varikollusrinu@gmail.com Wed, 14 Jul, 2021 at 6:32 pm



#### See you soon at Accenture!

Dear Varikollu Srinu,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must accept our LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

- Login to the portal with the Link and Credential provided in the User Credential mail
  received with this mail.
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- · Select the Task assigned.
- · Download and read the Letter of Intent for no confusion.
- Select the check box and click on submit button for accepting the offer.

For any queries you can login to the below link and go to Help section – choose appropriate category to raise your queries.

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Your journey to the world of Accepture has just begun. See you soon!

Regards.

Recruitment Telam -501 500

Security of Technology



1 message

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To:hemanth22223@gmail.com

Wed, 14 Jul 2021 at 5:09 pm



#### See you soon at Accenture!

Dear Verpula Hemanth Kumar,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

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For any queries you can login to the below link and go to Help section – choose appropriatecategory to raise your queries.

Link: http://indiaeampus.accenture.com/candidate

R. R. Dt.

Your journey to the world of Accenture has just begun. See you soon! Regards,

Recruitment Team

PRINCIPAD Solent Institute of Technology Chrahimpatnam, R. R. Dt . 501 50



1 презнаес

donotreply.indiacampus <donotreply@indiacampus.accenture.com> To:manasareddy7386@gmail.com

Wed, 14 Jul 2021 at 5:01 pm



## See you soon at Accenture!

Dear Yarramada Manasa,

You've made it! Congratulations on successfully completing our hiring process.

We are glad to extend our Letter of Intent (LOI) to confirm your selection. You must acceptour LOI within 2 days, if not we will consider your withdrawal from our process.

Steps to follow for accepting LOI:

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Link: http://indiacampus.accenture.com/candidate

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Recruitment Team

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Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai ? 400709, Maharashtra, India. Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 6384301

Letter of Intent ("LOI")

Dear Sandeep Arla,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lot, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Chrahimpatham, S. R. Dr. 1901



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Superset ID: 624225

Letter of Intent ("LOI")

Dear Saidi Reddy Basireddy,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Superset ID: 6383421

Letter of Intent ("LOI")

Dear Sai Kiran Gorige,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Superset ID: 6383712

Letter of Intent ("LOI")

Dear Shiva Rama Krishna,

With reference to your interview conducted by us, we are pleased to inform that you havebeen shortlisted for the position of Analyst and A4 with Cappemini Technology Services India Limited., (hereinafter referred to as "Cappemini").

In this regard, we are proposing compensation package and benefits, the details of which areset forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Cappemini. Cappemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Cappemini.

Upon accepting this LoI, you will be provided access to the ADAPT (Accelerated Digital Aid for Preonboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Cappemini and the successful completion of the same is a prerequisite for joining Cappemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Capgemini Technology Services India Limited (Formerly known as IGATE Global Solutions Limited) IT 1, IT 2, Airol MIDC, Thane - Belapur Road, Navi Mumbai ? 400708, Maharashtra, India. Tel: +91 22 7144 4283 | Fax: +91 22 7141 2121 www.capgemini.com/in-en

Superset ID: 6383623

Letter of Intent ("LOI")

Dear Shiva Shankar Kadaganchi,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as 'Capgemini').

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your pre-joining trainings and final semester degree/ diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting during the course of your training and employment with Capgemini.

Upon accepting this Lol, you will be provided access to the ADAPT (Accelerated Digital Aid for Pre-onboarding Talent) eLearning platform which allows you to learn and master the concepts and skills required to be industry ready. The learning will be a self-paced journey inclusive of assignments, assessments and webinars as deemed appropriate by Capgemini and the successful completion of the same is a prerequisite for joining Capgemini.

It is very essential that you effectively leverage this platform to complete the courses and clear

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Superset ID: 6386127

Letter of Intent ("LOI")

Dear Kranthi Kumar Gandrath,

With reference to your interview conducted by us, we are pleased to inform that you have been shortlisted for the position of Analyst and A4 with Capgemini Technology Services India Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/ Institute for award of the degree/ diploma and the minimum passing percentage/ grade/ rank/ class as determined by Capgemini.

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It is very essential that you effectively leverage this platform to complete the courses and clear

PRINCIPAL Scient Institute of Technology Corshimpatnam, R. E. Dt. -501 Sp.



Mr. Bharatha Sai Yashwanth H.No:11-10, Ibrahimpatnam, Hyderabad-06 India

Ph: +91-7660834129

Dear Bharatha Sai Yashwanth,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

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Location: Bangalles



INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com
PRINCIPAL

Solent Institute of Technology Chrahimpatnam, R. R. Dt.-501 50



Mr. Shaik Ameena

H.No:11-14-243/2, New Almas Colony, Road No.7, BN Reddy, Hyderabad-33

India

Ph: +91-7059726567

Dear Shaik Ameena,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Digitaly solds by Jichard Lobo Date: 2021.07 07.05-13.48 IST Reason: Digitaly Signed Location: Bargadies

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hoser Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Scient Institute of Technology Thrahimpatoum, R. R. Dt. -501 Me





Mr. Sowmya Kalamandala Opp. Bus Stand, Ibrahimpatnam, Hyderabad-501506 India

Ph: +91-9398353938

Dear Sowmya Kalamandala,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

Signature Not Verified
Digitally signed by Bichard Lobo
Date: 200107-07-05-10-1011
Reason: Digitally Signed
Location: Bangaries

INFOSYS LIMITED
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F 91 80 2852 0362
askus@infosys.com
www.infosys.com

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Company Confidential - This communication is confidential between you and Infosys Limited



Mr. Kurra Lalu H.No:2-1/A, Ram Colony, Mall, Hyderabad-06 India

Ph: +91-7659973227

Dear Kurra Lalu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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We look forward to working with you and wish you success in your career with us.

Warm regards.

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

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Reason: Distally Signed
Location: Sangares

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
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Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Christian R. R. Dt. -301 St.





Mr. Srinu Varikollu H.No:27-8/C, Mahesh Nagar, Khammam-507114 India

Ph: +91-7032122258

Dear Srinu Varikollu,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

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Warm regards,

RICHARD LOBO EVP and Head Human Resources - Infosys Limited

> Signature Not Verified Digitally signed by Echard Lobo Date: 2021 07.67 4:13:48 IST Resport Digitally Signed Location: Bangaliers

INFOSYS LIMITED
CIN: L85110KA1981PLC013115
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0261
F 91 80 2852 0362
askus@infosys.com
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Offer: Computer Consultancy

Ref: TCSL/DT20206013235/Hyderabad

Date: 13/01/2021

Mr. Manikanta Masna Govt. BC Hostel, Ibrahimpatnam, Hyderabad-501506, Telangana. Tel# - 9133625139

Dear Manikanta Masna,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Assistant System Engineer-Trainee** in Grade Y. You will be a part of the application development and maintenance projects across any of the business units of TCSL.

Your gross salary including all benefits will be '3,36,877/- per annum, as per the terms and conditions set out herein. Over and above this, you will also be eligible for Learning Incentives (Readiness Incentive and/or Competency Incentive) basis your performance in TCS Xplore Program which gives you an additional earning potential of upto Rs.60,000 during the first year. Annexure-1 provides the break-up of the compensation package.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course, you meeting the TCS eligibility criteria & you completing the mandatory pre-joining learning curriculum named TCS Xplore (detailed under Terms &

TCS Confidential TCSL/DT20206013235 TATA CONSULTANCY SERVICES NORTHERN, R. B. Dt. -501 30

Deccanpark, No 1 Shtware Units Layout, Madhapur, Hyderabad 500 081 India Tel: 91 40 6667 2000 Fax: 91 40 6667 2222 Website: www.fcs.com Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



Date:

11/02/21

Name:

A. Anusha.

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- Passport Size Photographs (6)
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Raheja mindspace. Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tel: +91 -40-4345 1911 Fax: +91 - 40-4345 1454 gelent localis theshimmeterm, R. S., Tit -501 19

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Date: 11 02 21

Name:

A. Sindhu Redoly

Dear

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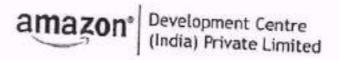
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Date: 11/02/2)

Name:

A. Tegasvi

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Celest Innitologi Carlottes



Date: 11 /02/21

Name:

B. Archana

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Date: [1 | 00 | 2]

Name:

B. Yadagini

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Date: 11 [02]21

Name:

B. Sandeep teurnar

Dear

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Date: 11 /02/21

Name:

G. Chiva Kumar

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Date: 11/08/2/

Name:

G. Rakesh

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Date: [[02/2]

Name:

J. Aarthi Reddy

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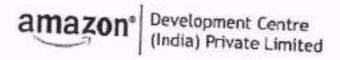
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Date: 11/02/21

Name:

K. Bhavani

Dear

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Date: 11/02/21

Name:

K. Pavani

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Date: [1 08/2]

Name:

k. Mounika

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Date: (1/02/2/

Name:

S. kevithana

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Soient Institute of Teshnology Orahimpatonm. R. H. Dt. -501 5th



Date:

11/02/21

Name:

S. Shilpa

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

Please treat this a letter of intent ("LOI") valid for a period of 90 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 90 day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

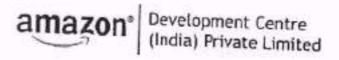
- Copies of the Educational Certificate (from Class 10<sup>th</sup> till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- · Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 170117/- calculated on per annum basis. The same may be revised at the time of the issuance of an Offer Letter as per the then prevailing levels of pay. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the company's policies.

Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

www.india.smazon.com CIN: U72200KA2004FTC034233

Scient Institute of Tachinology Chrahimpatoum, R. R. Dt. -501 500



Date: 11/02/21

Name:

V. Sarithe

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of Customer Service Associate for Virtual Customer Service of Amazon Development Center India Pvt. Ltd. (the "Company"). Your employment shall be a Fixed-Term Employment, the duration of which will be communicated to you at the time of issuance of the Offer Letter mentioned below, and such duration not exceeding a maximum period of 12 (twelve) months.

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   Service letter from the previous employer/s (if applicable)
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Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India

Tel: 49 -40-4345 1111 Fax: +91 - 40-4345 1454

www.india.amazon.com CIN: U72200KA2004FTC034233

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Belent Institute of Yoshnology

Symbimostocks, E. R. Dt. -201 %



Date: 11 02/21

Name:

E. Ragaiendhaa

Dear

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Raheja mindspace, Building No.9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India Tel: +91-40-4345 1111 Fax: +91 - 40-4345 1454

www.india.amazon.com CIN: U72200KA2004FTC034233

PRINCIPAL Scient Institute of Technology Orahimpatnam, R. R. Dt.-501 50s

# GENPACT

GENERATING IMPACT

Date 10/3/2021 Dear A Sustmeeta

Sub: Letter of Intent (hereinafter referred to as 'LOI'

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Process Associate Subject to following terms and conditions:

1	Your annual fixed Cost to Company (CTC) will be	1.45

2. Applicability of location specific allowances may vary according to location and/or company policy.

Your initial place of work will be \_\_\_\_ your initial process/COE would be informed to you at the time of joining. However, the company may transfer you to another location/process on a need basis post consultation with you; the following has been agreed upon.

Date of Joining: To be updated Post Pre-Hira Orientation session

Reporting Time: To be updated as per process requirements

Hyderobad

- 4. If at the time of joining, your assigned place of work is different from your current location ("Relocation"), the Company Guest House can be availed by you. The Guest house can be availed for a period of 15 days. The Company shall, in lieu of the accommodation provided, make a monthly deduction of Rs.250 for a period of 24 months. Further in case of termination of employment by either party, before such amount has been fully recovered by the Company, the Company shall deduct the balance amount from your full and
- 5.As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

6. You shall be required to provide the Company all documents and information as set forth in annexure I of

7. Genpact operates 7 days a week, 24 hours a day. You will be expected to attend office as assigned to you by your supervisor incompliance with laws in force as a full time employee, you will be eligible for 2 weekly offs (any 2 days of the week, depending upon business needs). You may however be required to attend office on your off days if the business needs so demand in such cases, you will be eligible for compensatory off according to company policy.

8.As a fulltime employee, you will be entitled to 25 working days of earned leaves per annum. You can avail these subject to prior approval by the Company Accumulation/carry-forward of leave will be governed according to existing Company policy in force from time to time. For part time employees, earned leaves will be prorated as per your work schedule.

9. This LOI shall be subject to:

You're clearing the final year graduation exams without any papers at the time of joining. (ii)

Producing the original final year mark sheet.

You're clearing the Pre Hire Orientation session which will be conducted by the process (iii) manager before your on boarding (either Telephonic or in person).

You're successfully completing the reference check. (iv)

This LOI will be deemed to be withdrawn by the company in case you fail to clear the same irrespective of the fact that you may have formally commenced your training/employment with us.

> Solent Institute of Tenhanlogy Grahimpatnani, R. R. Di -501 90



GENERATING IMPACT

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Hyderabad

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- 5. As a precondition to employment with the Company, it is mandatory for you to obtain registration at the National Skills Registry developed by NASSCOM and furnishes proof of registration at the time of joining. Such registration with the National Skills Registry enables the company to assess your credentials from the standpoint of personal, academic and career information. The registration also secures your identity and credentials from potential misuse as well as offers increased security for the Company.

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Solent Institute of Trohnotogy Chrahimpatonni, E. R. Dt.-501 St.



GENERATING IMPACT

Date [0/3/208] Dear NAGESH

Sub: Letter of Intent (hereinafter referred to as 'LOI'

Subsequent to our meeting and interview we are pleased to offer you appointment in Genpact as Pooless Associati Subject to following terms and conditions:

1. Your annual fixed Cost to Company (CTC) will be	e 1.45
<ol> <li>Applicability of location specific allowances may</li> </ol>	vary according to location and/or company policy.
of joining. However, the company may tran	your initial process/COE would be informed to you at the time nafer you to another location/process on a need basis post
consultation with you; the following has been a	screed upon
<ol> <li>Date of Joining: To be updated Post Pr</li> </ol>	re-Hire Orientation session

Reporting Time: To be updated as per process requirements

Hy dead bod

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GENERATING IMPACT

Date 10/3/2001

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Date of Joining: To be updated Post Pre-Hire Orientation session

Reporting Time: To be updated as per process requirements

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6. You shall be required to provide the Company all documents and information as set forth in annexure I of this letter of intent.

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**genpact** 





Scient Institute of Technology

**Bharath Veeramusti** 



Ref: HR/MAR/22/A3/59986183/60396476/1001147061

Date: 02 March, 2022

Ms. Tejaswini Avichetty madanapet saidabad Badangpet 500058 Telangana, India

Dear Ms. Tejaswini

This is with reference to your application and subsequent interview you had with us.

We are pleased to offer you employment as Store HR in Senior Executive - A3 grade in our business on the following terms and conditions:

#### 1. PLACE OF POSTING:

Your initial posting will be at Hyderabad, Telangana.

However, during employment with the Company, you may be posted at any other location in India or abroad, without any additional remuneration. Further your services may be transferred to any other Reliance Group Company.

This offer is subject to your joining us on or before 05 March, 2022.

#### 2. COMPENSATION:

Your compensation on a Cost to Company (CTC) basis will be Rs. 2,57,808/- (Rupees Two Lac(s) Fifty Seven Thousand Eight Hundred Eight Only) per annum and will be payable as under. Please refer to Annexure 1A for detailed breakup of your CTC.

 Fixed Pay: Rs. 2,57,808/- (Rupees Two Lac(s) Fifty Seven Thousand Eight Hundred Eight Only) per annum.

This includes Basic Pay and Choice Pay that consists of other allowances, benefits, perquisites etc. as per the compensation policy of the company.

ii. Retirals: Rs. 26,446/- (Rupees Twenty Six Thousand Four Hundred Forty Six Only) per annum.

This includes:

- Provident Fund @ 12% of PF Wages (i.e. Basic Pay + Personnel Special Allowance, wherever paid) and may be capped at applicable Statutory Wage Limit or actual PF Wages depending on company policy.
- Gratuity @4.81% of Basic Pay and paid as per provisions of The Payment of Gratuity Act 1972.

#### 3. GENERAL:

You may choose components of your CTC as per your requirement, being referred as Choice Pay. In the year of joining and leaving the Company, the CTC will be pro-rated based on the number of days you are in the employment of the Company.

The available CTC components along with limits have been detailed in Annexure 1B.

The components within each category of payment are discretionary and the Company has the right to change these components at any time without notice. Your compensation and all other payments received by you would be subject to the prevailing tax rules and regulations.

Reliance Retail Limited

CDV\_LMI\_000\_419990LC120563 Then# +71 22 35553600

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The Annexure 1A and the detailed "Terms & Conditions of Employment" in Annexure 2 together sets forth the terms and conditions under which the Company would employ you and become effective from the date you join the Company. Your acceptance of the offer of employment would be on the basis of these terms and conditions of employment.

You are requested to sign and return to the Company a copy of this letter containing Annexure 1A and \*Terms & Conditions of Employment\* in Annexure 2, as confirmation of your acceptance.

This offer and appointment letter shall automatically stand withdrawn in case we do not receive your acknowledgement and acceptance within ten days from issue of this letter.

We wish you a long and successful association with us.

Sincerely yours, For Reliance Retail Limited

Ankur Shukla Head - Human Resources

#### ACKNOWLEDGEMENT & ACCEPTANCE

I have read and understood all terms and conditions relating to my appointment/ employment and declare that I hereby unconditionally and irrevocably accept the same.

SIGNATURE: \_\_\_\_\_ DATE:

R R Dr. Son Solo

Reliance Retail Limited

CIN: UG1150NH1999PLCL20563 Phone: +91 22 35668800

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N	ame: Tejaswini Avichetty			
		EARNINGS		
	CTC Components	Proposed CTC (Rs.)		
-		Monthly	Annual	
A	Fixed Pay		Milliage	
1	Basic Pay	9,223	4.45.55	
CI	noice Pay	0,223	1,10,67	
2	Conveyance	Refer to Annexu	- 45	
3	Fuel & Maintenance			
4	Leave Travel Allowance	Refer to Annexu	The state of the s	
5	Medical Reimbursement		Refer to Annexure 1B	
6	Bonus*	Refer to Annexus	re 1B	
7	Residual Choice Pay	0		
Но	using	5,446	65,346	
8	House Rent Allowance	200000		
Re	tirals	4,612	55,338	
9	PF - Employer Contribution			
10	Gratuity (4.81% of Basic)	1,760	21,123	
-	al Fixed Pay [A]	444	5,324	
	arriaca ray [A]	21,484	2,57,808	
Tot	al CTC (A)			
		21,484	2,57,808	

Note: The above amounts are the maximum permissible limits. On joining, you may change the same to suit

(\*) In case of employees that are entitled to Bonus under the Payment of Bonus Act 1965. 
(\*\*) For Insurance Premium debits, please refer Annexure 1B

Insurance (Pay Slip Debit As Per Grade)	Monthly	America 6
GPA Insurance Premium	monthly	Annual
Group Term Life Insurance Premium		
Medical Insurance Premium		



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#### scient placement cell <scientplacementz@gmail.com>

### Fwd: Employee Information Form - Just Dial Ltd

P Venkatesh <ponnavenkatesh@gmail.com> To: scientplacementz@gmail.com

6 September 2022 at 10:31

Forwarded message ----

From: Just Dial <Hrhyderabad@justdial.com>

Date: Sat, Jan 22, 2021, 2:54 PM

Subject: Employee Information Form - Just Dial Ltd

To: <ponnavenkatesh@gmail.com>

Dear P venkatesh,

Congratulations on your selection with Just Dial!!!

Please find below the link to view and download soft copy of your offer letter.

Offer letter Link: http://accounts.justdial.com/hire\_services/hire/offer?id=5e1191e4d75a6

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link,

Note: Before clicking on the joining link please ensure to have the attached list of mandatory documents soft copies saved on your desktop for completing the formalities without any hassles.

Joining Formalities Link: http://accounts.justdial.com/hire\_services/hire/join?

(If clicking the above links doesn't seem to work you can copy and paste the link into your web browser address window or manually type it there.)

We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards HR Team-Hyderabad

Candidate\_Check List.pdf

Scient Institute of Technology fbrahimpatnam, R. R. Dt.-501 50.



#### scient placement cell <scientplacementz@gmail.com>

#### Fwd: Employee Information Form - Just Dial Ltd

Shivaji <chatrapatishiva@gmail.com> To: scientplacementz@gmail.com

15 September 2022 at 11:33

Forwarded message ———
From: Just Dial <hr/>
Hrhyderabad@justdial.com>
Date: Sat, Jan 22, 2021, 2:54 PM
Subject: Employee Information Form - Just Dial Ltd
To: <chatrapatishiva@gmail.com>

Dear P Shivaji,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link: http://accounts.justdial.com/hire\_services/hire/offer?id=5e2181e5d76a9

We Would request you to review the offer letter and send your acceptance at the earliest possible.

Once you accept the offer, please finish you pre-joining formalities immediately by clicking on the following link.

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We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards HR Team-Hyderabad

> Candidate\_Check\_List.pdf 244K



PRINCIPAL
Scient Institute of Technology
Christingstnam, E. E. Et. -201 100



#### scient placement cell <scientplacementz@gmail.com>

# Fwd: Employee Information Form - Just Dial Ltd

Arun <rentlaarun@gmail.com> To: scientplacementz@gmail.com

18 September 2022 at 10:23

----- Forwarded message ------

From: Just Dial <Hrhyderabad@justdial.com>

Date: Sat, Jan 22, 2021, 2:54 PM

Subject: Employee Information Form - Just Dial Ltd

To: < rentiaarun@gmail.com>

Dear R Arun,

Congratulations on your selection with Just Dial!!!
Please find below the link to view and download soft copy of your offer letter.

Offer letter Link: http://accounts.justdial.com/hire\_services/hire/offer?id=7e3291e4d51a7

We Would request you to review the offer letter and send your acceptance at the earliest possible.

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We are pleased that you will shortly be working with us and it is our hope that you will have a long and fruitful career with us.

Regards

HR Team-Hyderabad

Candidate\_Check\_List.pdf



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